

PLAN FUND CHANGES

J.B. Sullivan, Inc. Retirement Plan

Great news! In an effort to improve upon your investment options, please find below an outline of changes being made to your retirement plan's fund line up. All current balances and future contributions will be automatically changed for you, so **no action is required**.

Effective March 27, 2019

- Remove **Artisan Mid Cap** and transfer all existing assets and future contributions to **Vanguard Mid Cap Growth**
- Remove **Artisan Mid Cap Value** and transfer all existing assets and future contributions to **Vanguard Mid Cap Value**
- Remove **First Eagle Overseas** and transfer all existing assets and future contributions to **DFA International Core Equity**
- Remove **Oakmark Equity & Income I** and **Permanent Portfolio** and transfer all existing assets and future contributions to **Strategic Roadmap Balanced**
- Remove **Pioneer Fundamental Growth Y** and transfer all existing assets and future contributions to **Vanguard Growth Index**

For detailed information on all of your investment options, login to your secure 401(k) account at www.SteeleCapital.com. Simply click on 'Client Access' and choose '401(k) Participants'. Please contact Steele Capital Management at (800)397-2097 with any questions you may have regarding these changes.