

Dear Associates,

Please find the attached : Blue Cross Blue Shield Health and Dental Application, and the United Health Life Insurance Application. Also you will find the Payroll Deduction Sheet.

Your Store Manager has informational insurance packets for you. Also, on the Sullivan's Foods Website under the Employee Portal you will find the Book for Health Insurance with Blue Cross Blue Shield with all the links. You can click on the links for any additional information. The Password for the Employee Portal is: sullivan's!

To start with you might want to start with the **Payroll Deduction Sheet**, as that shows the bi-weekly payroll deduction amount that will come out of your paycheck depending on what you select for coverage. Please complete that form, sign it and date it accordingly. Reminder if you want to start a Health Savings Account, you must complete the form, but nothing can be taken of your paycheck till an account is set up with one of the local banks. You will then need to get the bank account information to *Annie in Payroll*.

Blue Cross Blue Shield Application : This form is for Health and Dental. Regardless if you elect Health or Dental you need to complete SECTION 2. If you want Health – you will mark the box in the “MID MARKET SECTION”. If you want Dental Insurance you will complete the “DENTAL SECTION – indicating if you want Sullivan's BLUE CARE DENTAL PPO NETWORK. You will Also indicate on the rt side of that area who you want covered.

SECTION 4 - This is where you will add any family members that you want covered on health and / or dental. You may write notes off to the side if need be.

Section 6 and Section 7 – complete these if they apply.

SECTION 8 – If you are declining coverage you must complete this section.

Section 9 – You must sign - regardless if you want insurance or are refusing it – it is a signature that indicates that you have been given the opportunity for Health and Dental Insurance.

United Health Care LIFE INSURANCE APPLICATION - Please complete Section A regardless if you want Life insurance. If you want to Decline Life you will automatically go to page 3 and Mark box or boxes in Section E and then Initial and date the Right side of the Section E. You will also sign page 4 .

If you are adding family members on for Life Insurance you will need to complete Section B. Please remember to complete Section C – for your Beneficiary for Life Insurance.

Any questions please don't hesitate to call Annie at Sullivan's Office. 815-273-4511.

J. B. Sullivan Inc Payroll Deduction Sheet – Policy Year starting January 1, 2023

Employee Name _____ Store _____

Each year Sullivan’s Foods has a renewal process and an open enrollment period which allows you to make changes to your policy.

Please circle the coverage that you selected below with the corresponding payroll deduction amount. Write in the payroll deduction amount on the corresponding line .

Health Insurance 2023 – Blue Cross Blue Shield of Illinois :

| | | | | |
|---------------|-----------------|------------------|----------|----------------|
| Employee Only | Employee/Spouse | Employee / Child | Family | Refused |
| \$70.45 | \$208.16 | 183.36 | \$292.89 | 00000000 _____ |

Dental Insurance 2023 – Blue Cross Blue Shield of Illinois:

| | | | | |
|---------------|-------------------|------------------|---------|----------------|
| Employee Only | Employee / Spouse | Employee / Child | Family | Refused |
| \$17.00 | \$34.00 | \$39.05 | \$61.12 | 00000000 _____ |

Life Insurance 2023 – United Health Care :

| | | | | |
|---------------|-------------------|------------------|--------|----------------|
| Employee Only | Employee / Spouse | Employee / Child | Family | Refused |
| .74 | .95 | .95 | .95 | 00000000 _____ |

Health Savings Account: Sullivan’s Foods offers Health Savings Accounts which assists you in planning and paying for your deductible expenses with pre-tax dollars. You will need to have your Health Savings Account Information completed and the account open with the account number to your store Manager or Annie in Payroll before deduction can start. We work with the following institutions :

| | | | |
|--------------|---------------------|--------------------|----------------------|
| Triumph Bank | Citizens State Bank | First State Bank | Union Savings Bank |
| Savanna | Stockton/ Lena | Princeton/ Kewanee | Freeport / Mt Morris |
| Morrison | Freeport | Mendota | Winnebago / Marengo |

Dollar amount you want payroll deducted for your Health Savings Account. (We cannot start deductions until all the paper work has been completed and the account is set up). _____

Per this signed agreement, I understand that Sullivan’s offers a high deductible health insurance plan for 2023 calendar year and that United Health care remains our carrier for Life insurance I agree to the bi weekly payroll deductions as listed above.

Signature _____



BlueCross BlueShield of Illinois

Group Enrollment Application/Change Form

Please read the instructions on the inside thoroughly before completing this enrollment application/change form.

| | | | | |
|---------|-----------|-------------|----------------------------|----------|
| GROUP # | SECTION # | SOC. SEC. # | ACCOUNT # <i>289385</i> | CATEGORY |
|---------|-----------|-------------|----------------------------|----------|

SECTION 1 — ENROLLMENT EVENTS PLEASE CHECK ALL THAT APPLY — IF YOU ARE DECLINING COVERAGE, COMPLETE SECTIONS 2, 8 AND 9 ONLY

| | |
|--|---|
| <input type="checkbox"/> NEW ENROLLEE <input type="checkbox"/> ADD DEPENDENT <input type="checkbox"/> OPEN ENROLLMENT <input type="checkbox"/> OTHER CHANGES ARE YOU APPLYING AS A RESULT OF A SPECIAL ENROLLMENT EVENT? <input type="checkbox"/> NO <input type="checkbox"/> YES, EVENT DATE: EVENT: <input type="checkbox"/> NEW HIRE <input type="checkbox"/> MARRIAGE* <input type="checkbox"/> BIRTH <input type="checkbox"/> ADOPTION, PLACEMENT FOR ADOPTION OR SUIT FOR ADOPTION (PROVIDE LEGAL DOCUMENTS) <input type="checkbox"/> COURT ORDER (PROVIDE COURT ORDER OR DECREE) <input type="checkbox"/> LOSS OF OTHER COVERAGE <input type="checkbox"/> OTHER (EXPLAIN): EFFECTIVE DATE OF BENEFITS: <input type="checkbox"/> COMPLETION OF OTHER ELIGIBILITY REQUIREMENTS | <input type="checkbox"/> CANCEL ENROLLEE <input type="checkbox"/> CANCEL DEPENDENT CANCEL COVERAGE: <input type="checkbox"/> HEALTH <input type="checkbox"/> DENTAL <input type="checkbox"/> TERM LIFE <input type="checkbox"/> DEPENDENT LIFE <input type="checkbox"/> SHORT-TERM DISABILITY <input type="checkbox"/> LONG-TERM DISABILITY LIST NAMES OF THOSE CANCELING IN SECTION 4 BELOW EVENT: <input type="checkbox"/> DIVORCE** <input type="checkbox"/> DEATH <input type="checkbox"/> TERMINATED EMPLOYMENT <input type="checkbox"/> OTHER INDICATE EVENT DATE: |
|--|---|

SECTION 2 — PLEASE TELL US ABOUT YOURSELF COMPLETE EVEN IF DECLINING COVERAGE

| | | | | | |
|---|------------|---|---|------------------------------|---|
| LAST NAME | FIRST NAME | MI (OPT) | SUFFIX | BIRTH DATE (MM/DD/YYYY) | SOCIAL SECURITY # |
| MAILING ADDRESS - STREET - APT # | | | CITY | STATE | ZIP CODE |
| EMAIL ADDRESS | | | <input type="checkbox"/> MALE <input type="checkbox"/> FEMALE | HOME/CELL PHONE # | |
| NAME OF EMPLOYER <i>J.B. Sullivan</i> | JOB TITLE | BUSINESS PHONE # <i>815-273-4511</i> | | EMPLOYMENT DATE (MM/DD/YYYY) | ON AVERAGE, HOW MANY HOURS A WEEK DO YOU WORK? (REQUIRED) |
| ELIGIBILITY STATUS: <input checked="" type="checkbox"/> ACTIVE EMPLOYEE <input type="checkbox"/> RETIRED EMPLOYEE - DATE OF RETIREMENT: | | | <input type="checkbox"/> COBRA COVERAGE START DATE | | PROJECTED END DATE |
| <input type="checkbox"/> ILLINOIS CONTINUATION (INSURED PLANS ONLY) START DATE | | | PROJECTED END DATE | | |

SECTION 3 — SELECT YOUR COVERAGE PLEASE CHECK ALL THAT APPLY

SMALL GROUP PLANS (1-50 EMPLOYEES)

| | | |
|--|---|--|
| AFFORDABLE CARE ACT PLANS <input type="checkbox"/> PPO <input type="checkbox"/> OTHER <input type="checkbox"/> BLUE CHOICE PREFERRED PPO SM <input type="checkbox"/> BLUE OPTIONS SM <input type="checkbox"/> BLUE PRECISION HMO SM <input type="checkbox"/> BLUECARE DIRECT SM PLAN # (REQUIRED) | GRANDFATHERED AND GRANDMOTHERED/TRANSITIONAL PLANS <input type="checkbox"/> BLUE ADVANTAGE ENTREPRENEUR PPO SM <input type="checkbox"/> BLUE CHOICE SELECT PPO SM <input type="checkbox"/> BLUE EDGE SELECT HSA SM <input type="checkbox"/> BLUE EDGE HSA SM <input type="checkbox"/> BLUE EDGE HCA DIRECT SM <input type="checkbox"/> PPO VALUE CHOICE | <input type="checkbox"/> BLUE ADVANTAGE HMO SM <input type="checkbox"/> BLUE ADVANTAGE HMO VALUE CHOICE SM <input type="checkbox"/> COMMUNITY PARTICIPATION ORGANIZATION (CPO) <input type="checkbox"/> CPO VALUE CHOICE <input type="checkbox"/> OTHER PLAN # (REQUIRED) |
|--|---|--|

MID-MARKET AND LARGE GROUP STANDARD PLANS (51+ EMPLOYEES) PREVIOUS BCBSIL OR HMO MEMBERSHIP

| | | |
|--|---|---|
| MID-MARKET & LARGE GROUP STANDARD PLANS 51+ <input type="checkbox"/> PPO <input type="checkbox"/> BLUE CHOICE OPTIONS SM <input type="checkbox"/> BLUE ADVANTAGE HMO SM <input type="checkbox"/> BLUE ADVANTAGE HMO VALUE CHOICE SM <input type="checkbox"/> BLUE CHOICE SELECT PPO SM <input checked="" type="checkbox"/> BLUE EDGE HSA SM * | <input type="checkbox"/> BLUE EDGE SELECT HSA SM <input type="checkbox"/> PLAN # (REQUIRED) <input type="checkbox"/> OTHER | GROUP #: SECTION #: IDENTIFICATION #: |
|--|---|---|

LARGE GROUP CUSTOM PLANS (151+ EMPLOYEES)

| | | |
|--|---|--|
| <input type="checkbox"/> TRADITIONAL <input type="checkbox"/> PPO <input type="checkbox"/> CPO <input type="checkbox"/> CPO VALUE CHOICE <input type="checkbox"/> HMO ILLINOIS® <input type="checkbox"/> HMO ILLINOIS® W/HCA <input type="checkbox"/> BLUE ADVANTAGE HMO SM | <input checked="" type="checkbox"/> BLUE ADVANTAGE HMO SM W/HCA <input type="checkbox"/> BLUE CHOICE OPTIONS SM <input type="checkbox"/> BLUE CHOICE SELECT PPO SM <input type="checkbox"/> BLUE EDGE HCA SM <input type="checkbox"/> BLUE EDGE HSA SM <input type="checkbox"/> BLUE EDGE HCA DIRECT SM <input type="checkbox"/> BLUE EDGE SELECT HCA SM | <input type="checkbox"/> BLUE EDGE SELECT HSA SM <input type="checkbox"/> BLUE EDGE SELECT HCA DIRECT SM <input type="checkbox"/> VISION <input type="checkbox"/> HEARING <input type="checkbox"/> MEDICARE SUPPLEMENT <input type="checkbox"/> OTHER |
|--|---|--|

DENTAL

| | | | | |
|--|--|---|--|---|
| <input checked="" type="checkbox"/> BLUECARE DENTAL PPO SM * <input type="checkbox"/> DENTAL GROUP # (IF DIFFERENT THAN MEDICAL GROUP POLICY #) | <input type="checkbox"/> BLUECARE DENTAL HMO SM | <input type="checkbox"/> EMPLOYEE AND PARTY TO A CIVIL UNION OR DOMESTIC PARTNER <input type="checkbox"/> MALE <input type="checkbox"/> FEMALE | <input type="checkbox"/> INDIVIDUAL/EMPLOYEE <input type="checkbox"/> EMPLOYEE/CHILDREN | <input type="checkbox"/> EMPLOYEE/SPOUSE <input type="checkbox"/> FAMILY |
|--|--|---|--|---|

PRIMARY LANGUAGE

GROUP TERM LIFE, ACCIDENTAL DEATH AND DISMEMBERMENT (AD&D) AND DISABILITY INSURANCE

| | | | | |
|---|---|-------------------------------------|-----------------------|---|
| <input type="checkbox"/> I AM NOT APPLYING FOR GROUP TERM LIFE, AD&D OR DISABILITY INSURANCE COVERAGE | | | | |
| EMPLOYEE OCCUPATION/JOB TITLE: | WAGE RATE \$ PER <input type="checkbox"/> HOUR <input type="checkbox"/> WEEK <input type="checkbox"/> MONTH <input type="checkbox"/> YEAR | | | |
| GROUP BASIC TERM LIFE AND AD&D | <input type="checkbox"/> I DO NOT APPLY | <input type="checkbox"/> I DO APPLY | AMOUNT \$ | |
| GROUP DEPENDENTS' LIFE | <input type="checkbox"/> I DO NOT APPLY | <input type="checkbox"/> I DO APPLY | | |
| GROUP SUPPLEMENTAL LIFE | <input type="checkbox"/> I DO NOT APPLY | <input type="checkbox"/> I DO APPLY | EMPLOYEE ELECTION: \$ | SPOUSE ELECTION: \$ |
| SHORT-TERM DISABILITY | <input type="checkbox"/> I DO NOT APPLY | <input type="checkbox"/> I DO APPLY | LONG-TERM DISABILITY | <input type="checkbox"/> I DO NOT APPLY <input type="checkbox"/> I DO APPLY |
| PRIMARY BENEFICIARY | FIRST NAME | INITIAL | LAST NAME | RELATIONSHIP |
| CONTINGENT BENEFICIARY | FIRST NAME | INITIAL | LAST NAME | RELATIONSHIP |

Life Insurance is with UHC. Will need to complete their application.

Sullivan's Plan

| | | |
|-----------|-------------|---------|
| LAST NAME | SOC. SEC. # | GROUP # |
|-----------|-------------|---------|

SECTION 4 — COVERAGE OPTIONS **PLEASE COMPLETE ALL AREAS THAT APPLY**
(IF YOU ARE ADDING AN ELIGIBLE MILITARY PERSONNEL DEPENDENT WHO IS OVER THE AGE LIMIT OF YOUR EMPLOYER'S PLAN, COMPLETION OF A DEFENSE DEPARTMENT FORM 214 (DD 214) IS REQUIRED IN ADDITION TO THIS APPLICATION.)

| | | | |
|--|--|---|---|
| EMPLOYEE/ ENROLLEE'S NAME | | PCP NAME PCP # | IPA NAME IPA # |
| WPHCP NAME WPHCP # | NEW PATIENT? <input type="checkbox"/> YES <input type="checkbox"/> NO | HMO OB/GYN NAME (OPTIONAL) | HMO OB/GYN # |
| DEPENDENT'S NAME <input type="checkbox"/> HUSBAND <input type="checkbox"/> WIFE <input type="checkbox"/> DOMESTIC PARTNER <input type="checkbox"/> PARTY TO A CIVIL UNION | | DEPENDENT'S PCP NAME | PCP # NEW PATIENT? <input type="checkbox"/> YES <input type="checkbox"/> NO |
| IPA NAME IPA # | WPHCP NAME WPHCP # | HMO OB/GYN NAME (OPTIONAL) HMO OB/GYN # | |
| DEPENDENT'S SOCIAL SECURITY # | BIRTH DATE (MM/DD/YYYY) | HOME ADDRESS (IF DIFFERENT) STREET/CITY/STATE/ZIP CODE | |
| DEPENDENT'S NAME <input type="checkbox"/> SON <input type="checkbox"/> DAUGHTER <input type="checkbox"/> OTHER ELIGIBLE DEPENDENT | | DEPENDENT'S PCP NAME | PCP # NEW PATIENT? <input type="checkbox"/> YES <input type="checkbox"/> NO |
| BIRTH DATE (MM/DD/YYYY) | HOME ADDRESS (IF DIFFERENT) STREET/CITY/STATE/ZIP CODE | IS THIS DEPENDENT A NATURAL CHILD, STEPCHILD, FOSTER CHILD, ADOPTED CHILD OR A CHILD IN SUIT FOR ADOPTION? <input type="checkbox"/> YES <input type="checkbox"/> NO | IF NOT YOUR ELIGIBLE NATURAL CHILD, STEPCHILD, FOSTER CHILD, ADOPTED CHILD OR CHILD IN SUIT FOR ADOPTION, ARE YOU (OR YOUR SPOUSE) RESPONSIBLE FOR THIS DEPENDENT? <input type="checkbox"/> YES <input type="checkbox"/> NO |
| DEPENDENT'S SOCIAL SECURITY # | IPA NAME IPA # | HMO OB/GYN NAME (OPTIONAL) HMO OB/GYN # | |
| DEPENDENT'S NAME <input type="checkbox"/> SON <input type="checkbox"/> DAUGHTER <input type="checkbox"/> OTHER ELIGIBLE DEPENDENT | | DEPENDENT'S PCP NAME | PCP # NEW PATIENT? <input type="checkbox"/> YES <input type="checkbox"/> NO |
| BIRTH DATE (MM/DD/YYYY) | HOME ADDRESS (IF DIFFERENT) STREET/CITY/STATE/ZIP CODE | IS THIS DEPENDENT A NATURAL CHILD, STEPCHILD, FOSTER CHILD, ADOPTED CHILD OR A CHILD IN SUIT FOR ADOPTION? <input type="checkbox"/> YES <input type="checkbox"/> NO | IF NOT YOUR ELIGIBLE NATURAL CHILD, STEPCHILD, FOSTER CHILD, ADOPTED CHILD OR CHILD IN SUIT FOR ADOPTION, ARE YOU (OR YOUR SPOUSE) RESPONSIBLE FOR THIS DEPENDENT? <input type="checkbox"/> YES <input type="checkbox"/> NO |
| DEPENDENT'S SOCIAL SECURITY # | IPA NAME IPA # | HMO OB/GYN NAME (OPTIONAL) HMO OB/GYN # | |
| DEPENDENT'S NAME <input type="checkbox"/> SON <input type="checkbox"/> DAUGHTER <input type="checkbox"/> OTHER ELIGIBLE DEPENDENT | | DEPENDENT'S PCP NAME | PCP # NEW PATIENT? <input type="checkbox"/> YES <input type="checkbox"/> NO |
| BIRTH DATE (MM/DD/YYYY) | HOME ADDRESS (IF DIFFERENT) STREET/CITY/STATE/ZIP CODE | IS THIS DEPENDENT A NATURAL CHILD, STEPCHILD, FOSTER CHILD, ADOPTED CHILD OR A CHILD IN SUIT FOR ADOPTION? <input type="checkbox"/> YES <input type="checkbox"/> NO | IF NOT YOUR ELIGIBLE NATURAL CHILD, STEPCHILD, FOSTER CHILD, ADOPTED CHILD OR CHILD IN SUIT FOR ADOPTION, ARE YOU (OR YOUR SPOUSE) RESPONSIBLE FOR THIS DEPENDENT? <input type="checkbox"/> YES <input type="checkbox"/> NO |
| DEPENDENT'S SOCIAL SECURITY # | IPA NAME IPA # | HMO OB/GYN NAME (OPTIONAL) HMO OB/GYN # | |

SECTION 5 — DISABLED DEPENDENT **PLEASE COMPLETE IF APPLICABLE**

| | |
|----------------------------|----------------------|
| NAME OF DISABLED DEPENDENT | NATURE OF DISABILITY |
| NAME OF DISABLED DEPENDENT | NATURE OF DISABILITY |

IF DISABLED CHILD IS OVER THE DEPENDENT AGE LIMIT OF YOUR EMPLOYER'S PLAN, PLEASE ATTACH A COMPLETED DISABLED DEPENDENT CERTIFICATION AND THE DISABLED DEPENDENT PHYSICIAN CERTIFICATION DOCUMENT.

SECTION 6 — OTHER COVERAGE INFORMATION **PLEASE COMPLETE IF APPLICABLE**

COMPLETE THIS SECTION ONLY IF YOU OR ANY OF YOUR DEPENDENTS HAVE OTHER HEALTH AND/OR DENTAL COVERAGE THAT WILL NOT BE CANCELED WHEN THE COVERAGE UNDER THIS APPLICATION BECOMES EFFECTIVE. LIST NAMES OF EACH INDIVIDUAL COVERED:

| | | | | |
|--|---|---|---|---|
| GROUP COVERAGE <input type="checkbox"/> YES <input type="checkbox"/> NO | INDIVIDUAL COVERAGE <input type="checkbox"/> YES <input type="checkbox"/> NO | NAME AND ADDRESS OF OTHER INSURANCE CARRIER | EFFECTIVE DATE (MM/DD/YYYY) | TYPE OF POLICY <input type="checkbox"/> EMPLOYEE ONLY <input type="checkbox"/> EMPLOYEE/SPOUSE <input type="checkbox"/> EMPLOYEE/CHILD(REN) <input type="checkbox"/> FAMILY |
| NAME OF POLICYHOLDER | | BIRTH DATE (MM/DD/YYYY) | <input type="checkbox"/> MALE <input type="checkbox"/> FEMALE | RELATIONSHIP TO APPLICANT <input type="checkbox"/> SELF <input type="checkbox"/> SPOUSE <input type="checkbox"/> DEPENDENT |
| EMPLOYER'S NAME | EMPLOYMENT DATE (MM/DD/YYYY) | HEALTH GROUP # | HEALTH ID # | DENTAL GROUP # DENTAL ID # |

SECTION 7 — MEDICARE COVERAGE INFORMATION **PLEASE COMPLETE IF APPLICABLE**

| | | | |
|--|--|-------------------------------------|-------------------------------------|
| NAME OF PERSON COVERED: | MEDICARE A (HOSPITAL) EFFECTIVE DATE: MEDICARE B (MEDICAL) EFFECTIVE DATE: MEDICARE D (DRUG) EFFECTIVE DATE: MEDICARE D (DRUG) CARRIER: | END DATE: END DATE: END DATE: | MEDICARE HIC # (FROM MEDICARE CARD) |
| PLEASE INDICATE REASON FOR MEDICARE ELIGIBILITY: <input type="checkbox"/> ENTITLED AGE <input type="checkbox"/> ENTITLED DISABILITY <input type="checkbox"/> END-STAGE RENAL DISEASE <input type="checkbox"/> DISABILITY AND CURRENT RENAL DISEASE | | | |
| NAME OF PERSON COVERED: | MEDICARE A (HOSPITAL) EFFECTIVE DATE: MEDICARE B (MEDICAL) EFFECTIVE DATE: MEDICARE D (DRUG) EFFECTIVE DATE: MEDICARE D (DRUG) CARRIER: | END DATE: END DATE: END DATE: | MEDICARE HIC # (FROM MEDICARE CARD) |
| PLEASE INDICATE REASON FOR MEDICARE ELIGIBILITY: <input type="checkbox"/> ENTITLED AGE <input type="checkbox"/> ENTITLED DISABILITY <input type="checkbox"/> END-STAGE RENAL DISEASE <input type="checkbox"/> DISABILITY AND CURRENT RENAL DISEASE | | | |

If decline

SECTION 8 — DECLINATION OF COVERAGE

PLEASE COMPLETE IF YOU ARE DECLINING COVERAGE

THIS IS TO CERTIFY THE AVAILABLE COVERAGE HAS BEEN EXPLAINED TO ME. I HAVE BEEN GIVEN THE OPPORTUNITY TO APPLY FOR THE COVERAGE OFFERED TO ME AND MY ELIGIBLE DEPENDENTS AND HAVE VOLUNTARILY ELECTED TO DECLINE THE COVERAGE AS INDICATED BELOW. IF I DESIRE TO APPLY FOR COVERAGE AT A LATER DATE, I UNDERSTAND THERE MAY BE A DELAY IN THE EFFECTIVE DATE OF THE COVERAGE.

| | | |
|------|------------------------------------|---|
| NAME | <input type="checkbox"/> EMPLOYEE | REASON FOR DECLINING HEALTH: <input type="checkbox"/> OTHER GROUP HEALTH COVERAGE – CARRIER: <input type="checkbox"/> MEDICARE <input type="checkbox"/> MEDICAID <input type="checkbox"/> OTHER INDIVIDUAL HEALTH COVERAGE – CARRIER: <input type="checkbox"/> OTHER (EXPLAIN) <input type="checkbox"/> I AM NOT ENROLLED IN ANY HEALTH INSURANCE PLAN, BUT DO NOT WANT THIS COVERAGE |
| NAME | <input type="checkbox"/> EMPLOYEE | REASON FOR DECLINING DENTAL: <input type="checkbox"/> OTHER GROUP DENTAL COVERAGE <input type="checkbox"/> MEDICAID <input type="checkbox"/> INDIVIDUAL DENTAL COVERAGE <input type="checkbox"/> OTHER (EXPLAIN) <input type="checkbox"/> I AM NOT ENROLLED IN ANY DENTAL INSURANCE PLAN, BUT DO NOT WANT THIS COVERAGE |
| NAME | <input type="checkbox"/> SPOUSE | REASON FOR DECLINING: <input type="checkbox"/> OTHER GROUP HEALTH COVERAGE <input type="checkbox"/> MEDICAID <input type="checkbox"/> INDIVIDUAL HEALTH COVERAGE <input type="checkbox"/> OTHER (EXPLAIN) <input type="checkbox"/> I AM NOT ENROLLED IN ANY HEALTH INSURANCE PLAN, BUT DO NOT WANT THIS COVERAGE |
| NAME | <input type="checkbox"/> DEPENDENT | REASON FOR DECLINING: <input type="checkbox"/> OTHER GROUP HEALTH COVERAGE <input type="checkbox"/> MEDICAID <input type="checkbox"/> INDIVIDUAL HEALTH COVERAGE <input type="checkbox"/> OTHER (EXPLAIN) <input type="checkbox"/> I AM NOT ENROLLED IN ANY HEALTH INSURANCE PLAN, BUT DO NOT WANT THIS COVERAGE |
| NAME | <input type="checkbox"/> DEPENDENT | REASON FOR DECLINING: <input type="checkbox"/> OTHER GROUP HEALTH COVERAGE <input type="checkbox"/> MEDICAID <input type="checkbox"/> INDIVIDUAL HEALTH COVERAGE <input type="checkbox"/> OTHER (EXPLAIN) <input type="checkbox"/> I AM NOT ENROLLED IN ANY HEALTH INSURANCE PLAN, BUT DO NOT WANT THIS COVERAGE |

SECTION 9 — COVERAGE CONDITIONS

- I am an employee or a retiree of the employer named in this enrollment application. I am eligible to participate in the coverage(s) afforded by my employer's plan, which is either underwritten or administered by Blue Cross and Blue Shield of Illinois or Dearborn Life Insurance Company. On behalf of myself and any dependents listed on this enrollment application, I apply for those coverage(s) for which I am eligible. I state that the information given on this enrollment application is true and correct. I understand and agree that any intentional misrepresentation of a material fact made by me will invalidate my coverage(s).
- Only those coverage(s) and amounts for which I am eligible will be available to me. I understand that if this enrollment application is accepted, the coverage(s) will become effective in accordance with the provisions of the Contract(s)/Plan(s).
- I agree that my employer acts as my agent. I authorize necessary payroll deduction by my employer, if any, to cover the cost of my coverage(s).
- I understand that my participation in the coverage(s) is subject to any future amendment. I also understand that all notices given to my employer are applicable to me.

Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit or knowingly presents false information in an application for insurance is guilty of a crime and may be subject to civil fines and criminal penalties.

APPLICANT'S SIGNATURE

DATE

Blue Cross and Blue Shield of Illinois, a Division of Health Care Service Corporation, a Mutual Legal Reserve Company, an Independent Licensee of the Blue Cross and Blue Shield Association
Life, Disability, Critical Illness, Accident, and Vision products are issued by Dearborn Life Insurance Company, 701 E. 22nd St. Suite 300, Lombard, IL 60148. Blue Cross and Blue Shield of Illinois is the trade name of Dearborn Life Insurance Company, an independent licensee of the Blue Cross and Blue Shield Association. BLUE CROSS®, BLUE SHIELD® and the Cross and Shield Symbols are registered service marks of the Blue Cross and Blue Shield Association, an association of independent Blue Cross and Blue Shield Plans.
Medical, Pharmacy, and Dental products are offered by Blue Cross and Blue Shield of Illinois, a Division of Health Care Service Corporation, a Mutual Legal Reserve Company, an Independent Licensee of the Blue Cross and Blue Shield Association.

Health care coverage is important for everyone.

We provide free communication aids and services for anyone with a disability or who needs language assistance.
We do not discriminate on the basis of race, color, national origin, sex, gender identity, age or disability.

To receive language or communication assistance free of charge, please call us at 855-710-6984.

If you believe we have failed to provide a service, or think we have discriminated in another way, contact us to file a grievance.

| | |
|--|---|
| Office of Civil Rights Coordinator 300 E. Randolph St. 35th Floor Chicago, Illinois 60601 | Phone: 855-664-7270 (voicemail) TTY/TDD: 855-661-6965 Fax: 855-661-6960 Email: CivilRightsCoordinator@hpsc.net |
|--|---|

You may file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, at:

| | |
|---|--|
| U.S. Dept. of Health & Human Services 200 Independence Avenue SW Room 509F, HHH Building 1019 Washington, DC 20201 | Phone: 800-368-1019 TTY/TDD: 800-537-7697 Fax: 855-661-6960 Complaint Portal: https://ocrportal.hhs.gov/ocr/portal/lobby.jsf Complaint Forms: http://www.hhs.gov/ocr/office/file/index.html |
|---|--|

Enrollment Application/Change/Cancellation Request



Illinois

- Enroll
- Cancel
- Change
- Address Change
- Name Change
- Date of Change

- UnitedHealthcare Insurance Company
- UnitedHealthcare Insurance Company of Illinois
- UnitedHealthcare of Illinois, Inc.
- UnitedHealthcare Insurance Company of the River Valley
- UnitedHealthcare Plan of the River Valley, Inc

To Be Completed By Employer

ATTENTION EMPLOYER REPRESENTATIVE: To ensure accurate processing of application, 1) please review all sections and confirm the employee completed the appropriate information, 2) complete the information in this section and 3) provide your signature and today's date. If the employee is waiving coverage, do not submit the application but retain it for your records.

Company Name _____ Group # _____ Department # _____

| | | |
|----------------------------|----------------------------|--|
| Plan Variation | Reporting Code | Benefit Level/Class Code, if applicable |
| Medical _____ Vision _____ | Medical _____ Vision _____ | Life/AD&D _____ Suppl. Life _____ |
| Dental _____ Life _____ | Dental _____ Life _____ | Spouse Life _____ Suppl. AD&D _____ |

| | |
|---|--|
| <input type="checkbox"/> New Enrollment/Additions: (Check one) Date of Hire _____ Requested Date of Coverage _____ <input type="checkbox"/> New Hire <input type="checkbox"/> Status Change (PT to FT) <input type="checkbox"/> Return from Leave/Layoff <input type="checkbox"/> Birth <input type="checkbox"/> Marriage <input type="checkbox"/> Adoption <input type="checkbox"/> Court ordered dependent <input type="checkbox"/> Other (describe) _____ <input type="checkbox"/> COBRA/State Continuation start date _____ stop date _____ <input type="checkbox"/> Annual Open Enrollment Requested Effective Date of Enrollment _____ | <input type="checkbox"/> Cancellations: Last Date of Employment Requested Effective Date of Cancellation _____ <input type="checkbox"/> Cancel all coverage <input type="checkbox"/> Cancel all listed below – Section B Reason: (check one) <input type="checkbox"/> Death <input type="checkbox"/> Employee Terminated <input type="checkbox"/> Divorce <input type="checkbox"/> Moved out of service area <input type="checkbox"/> Dependent reached dependent max age <input type="checkbox"/> Other (describe) _____ |
|---|--|

Employee Type Union Salaried Active COBRA/State Cont. #Hours worked per week _____
 Non-union Hourly Retire Date _____

Signature _____ Date _____
 Employer Position _____ Phone Number _____

A Employee Information

Last Name _____ First Name _____ MI _____ Social Security Number _____

Address _____ Apt # _____ City _____ State _____ Zip Code _____ Home Phone _____

Cell Phone _____

Date of Birth ____/____/____ Sex M F Marital Status Single Divorced Married Widowed
 Language Preference, if not English _____ Work Phone _____

Email Address _____ Race – Check all that apply (Optional)²
 American Indian/Alaska Native Asian Black/African-American
 Hispanic/Latino Native Hawaiian/Pacific Islander White
 Other—Please specify _____

Primary Physician¹ Primary Dentist:
 Physician First & Last Name _____ Dentist First & Last Name _____
 ID# _____ ID# _____

¹IMPORTANT: Please see employer representative as some plans require a Primary Physician (Primary Care) and/or a Primary Care Dentist (PCD) selection.

²Data collected will be used only to help communicate with enrollees and inform them of specific programs to enhance their well-being and not for eligibility or claim payment determination.

Coverage Provided by "UnitedHealthcare and Affiliates":
 Medical coverage provided by UnitedHealthcare Insurance Company, UnitedHealthcare Insurance Company of Illinois, UnitedHealthcare of Illinois, Inc., UnitedHealthcare Insurance Company of the River Valley, or UnitedHealthcare Plan of the River Valley, Inc.
 Dental coverage provided by UnitedHealthcare Insurance Company
 Life, Short-Term Disability (STD), Long-Term Disability (LTD) Insurance coverage provided by UnitedHealthcare Insurance Company
 Vision coverage provided by UnitedHealthcare Insurance Company

*If want Life Insurance On Spouse **

Spouse

B. Family Information List All Enrolling/Changing/Cancelling (Attach sheet if necessary)

| | | | | | | |
|--|--|-----------|--|---|--|---------------------------------|
| Check appropriate box <input type="checkbox"/> Enroll <input type="checkbox"/> Cancel <input type="checkbox"/> Change | Relationship ² Spouse / Domestic Partner | Last Name | First Name | MI | Sex <input type="checkbox"/> M <input type="checkbox"/> F | Date of Birth ____/____/____ |
| | Social Security Number | | Primary Physician ¹ Name: _____ ID# _____ | | | |
| Race - Check all that apply (Optional) ³ <input type="checkbox"/> American Indian/Alaska Native <input type="checkbox"/> Asian <input type="checkbox"/> Black/African-American <input type="checkbox"/> Hispanic/Latino <input type="checkbox"/> Native Hawaiian/Pacific Islander <input type="checkbox"/> White <input type="checkbox"/> Other - Please specify _____ | | | | Primary Care Dentist ¹ Name: _____ ID# _____ | | |

| | | | | | | |
|--|--|-----------|--|---|--|---------------------------------|
| Check appropriate box <input type="checkbox"/> Enroll <input type="checkbox"/> Cancel <input type="checkbox"/> Change | Relationship ² Dependent | Last Name | First Name | MI | Sex <input type="checkbox"/> M <input type="checkbox"/> F | Date of Birth ____/____/____ |
| | Social Security Number | | Primary Physician ¹ Name: _____ ID# _____ | | | |
| Race - Check all that apply (Optional) ³ <input type="checkbox"/> American Indian/Alaska Native <input type="checkbox"/> Asian <input type="checkbox"/> Black/African-American <input type="checkbox"/> Hispanic/Latino <input type="checkbox"/> Native Hawaiian/Pacific Islander <input type="checkbox"/> White <input type="checkbox"/> Other - Please specify _____ | | | | Primary Care Dentist ¹ Name: _____ ID# _____ | | |

| | | | | | | |
|--|--|-----------|--|---|--|---------------------------------|
| Check appropriate box <input type="checkbox"/> Enroll <input type="checkbox"/> Cancel <input type="checkbox"/> Change | Relationship ² Dependent | Last Name | First Name | MI | Sex <input type="checkbox"/> M <input type="checkbox"/> F | Date of Birth ____/____/____ |
| | Social Security Number | | Primary Physician ¹ Name: _____ ID# _____ | | | |
| Race - Check all that apply (Optional) ³ <input type="checkbox"/> American Indian/Alaska Native <input type="checkbox"/> Asian <input type="checkbox"/> Black/African-American <input type="checkbox"/> Hispanic/Latino <input type="checkbox"/> Native Hawaiian/Pacific Islander <input type="checkbox"/> White <input type="checkbox"/> Other - Please specify _____ | | | | Primary Care Dentist ¹ Name: _____ ID# _____ | | |

| | | | | | | |
|--|--|-----------|--|---|--|---------------------------------|
| Check appropriate box <input type="checkbox"/> Enroll <input type="checkbox"/> Cancel <input type="checkbox"/> Change | Relationship ² Dependent | Last Name | First Name | MI | Sex <input type="checkbox"/> M <input type="checkbox"/> F | Date of Birth ____/____/____ |
| | Social Security Number | | Primary Physician ¹ Name: _____ ID# _____ | | | |
| Race - Check all that apply (Optional) ³ <input type="checkbox"/> American Indian/Alaska Native <input type="checkbox"/> Asian <input type="checkbox"/> Black/African-American <input type="checkbox"/> Hispanic/Latino <input type="checkbox"/> Native Hawaiian/Pacific Islander <input type="checkbox"/> White <input type="checkbox"/> Other - Please specify _____ | | | | Primary Care Dentist ¹ Name: _____ ID# _____ | | |

If want Child Life \$1,000.00 on each Child

¹IMPORTANT: Please see employer representative as some plans require a Primary Physician (Primary Care) and/or a Primary Care Dentist (PCD) selection.
²For some cases, such as Qualified Medical Child Support, additional documentation may be required. Please see employer representative for more information.
³Data collected will be used only to help communicate with enrollees and inform them of specific programs to enhance their well-being and not for eligibility or claim payment determination.

C. Product Selection Please check the box for each coverage in which you or your dependents are enrolling. If your employer offers a choice of plans, indicate which plan you are selecting. Indicate the dollar amount selected for the Life and Accidental Death & Dismemberment (AD&D), Supplemental Life, Short-Term Disability (STD), and Long-Term Disability (LTD) plans. Benefit offerings are dependent upon employer selection.

| | Medical | Dental | Vision | Basic Life/AD&D | Supp Life/AD&D | Voluntary AD&D |
|-------------------------|--------------------------|--------------------------|--------------------------|-----------------------------------|-----------------------------------|-----------------------------------|
| Person | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> \$ _____ | <input type="checkbox"/> \$ _____ | <input type="checkbox"/> \$ _____ |
| Employee | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> \$ _____ | <input type="checkbox"/> \$ _____ | <input type="checkbox"/> \$ _____ |
| Spouse/Domestic Partner | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> \$ _____ | <input type="checkbox"/> \$ _____ | <input type="checkbox"/> \$ _____ |
| Dependent | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> \$ _____ | <input type="checkbox"/> \$ _____ | <input type="checkbox"/> \$ _____ |

| | STD | LTD | STD Buy Up | LTD Buy Up | Salary \$ _____ | Required only if Life, STD, or LTD based on salary |
|----------|--------------------------|--------------------------|--------------------------|--------------------------|-----------------|--|
| Person | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | | |
| Employee | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | | |

Life Insurance Beneficiary Full Name and Address (if applying for Life Insurance with UnitedHealthcare)

| | | |
|-------------|--|--------------|
| * Primary | | Relationship |
| * Secondary | | |

25K 5K 1K

Please Complete Above Beneficiary

D. Other Medical Coverage Information

This section must be completed. (Attach sheet if necessary.)

On the day this coverage begins, will you, your spouse or any of your dependents be covered under any other medical health plan or policy, including another UnitedHealthcare plan or Medicare? YES (continue completing this section) NO (skip the rest of this section)

Name of other carrier _____

| Other Group Medical Coverage Information (only list those covered by other plan) | Type (B/S/F)* | Effective Date | End Date | Name and date of birth of policyholder for other coverage |
|--|---------------|----------------|----------|---|
| Spouse Name: | | | | |
| Dependent Name: | | | | |
| Dependent Name: | | | | |
| Dependent Name: | | | | |

*B. Enter 'B' when this dependent is covered under both you and your spouse's insurance plan (married)
 S. Enter 'S' if you are the parent awarded custody of this dependent and no other individual is required to pay for this dependent's medical expenses.
 F. Enter 'F' if this dependent is covered by another individual (not a member of your household) required to pay for this dependent's medical expenses.

Medicare – Employee Information: If enrolled in Medicare, please attach a copy of your Medicare ID card.

- Enrolled in Part A: Effective Date _____ Ineligible for Part A* Not Enrolled in Part A (chose not to enroll)
 - Enrolled in Part B: Effective Date _____ Ineligible for Part B* Not Enrolled in Part B (chose not to enroll)
 - Enrolled in Part D: Effective Date _____ Ineligible for Part D* Not Enrolled in Part D (chose not to enroll)
- Reason for Medicare eligibility: Over 65 Kidney Disease Disabled Disabled but actively at work

Medicare – Spouse/Dependent Name: _____

- Enrolled in Part A: Effective Date _____ Ineligible for Part A* Not Enrolled in Part A (chose not to enroll)
 - Enrolled in Part B: Effective Date _____ Ineligible for Part B* Not Enrolled in Part B (chose not to enroll)
 - Enrolled in Part D: Effective Date _____ Ineligible for Part D* Not Enrolled in Part D (chose not to enroll)
- Reason for Medicare eligibility: Over 65 Kidney Disease Disabled Disabled but actively at work

*Only check "Ineligible" if you have received documentation from your Social Security benefits that indicate that you are not eligible for Medicare.

*Note
this is
if you
decline*

E. Waiver of Coverage

- I decline coverage for:
- Myself
 - Spouse
 - Dependent Children
 - Myself and all dependents

- Declining coverage due to existence of other coverage:
- Spouse's Employer's Plan
 - Covered by Medicare
 - COBRA from Prior Employer
 - Tri-Care
 - I (we) have no other coverage at this time
 - Other _____
 - Individual Plan
 - Medicaid
 - VA Eligibility

I understand that by waiving coverage at this time, I will not be allowed to participate unless I qualify at a special enrollment period or as a late enrollee, if applicable, or at the next open enrollment period. I acknowledge that I have received the "Important Information" statement which is included with this form.

| | |
|-------------------|------|
| Employee Initials | Date |
|-------------------|------|

Please initial and Date if waiving life

F. Signature

Your enrollment in the plan is expressly conditioned upon your acceptance of all terms and conditions contained in this enrollment application. If you do not agree to the following terms and conditions, you may not complete your enrollment.

TERMS AND CONDITIONS

As a condition of my and/or my dependents' participation in the plan, and in consideration for the privileges that come from participation in the plan, I hereby agree for myself and/or for my dependents as follows:

I recognize and understand that the plan contracts with physicians and other providers that make up the plan network. I recognize that all physicians and other providers that participate in the plan network are subject to credentialing under applicable State regulations and pursuant to the plan's network credentialing process. I understand that such credentialing includes a review of provider education, training and licensure. However, by participating in the plan I hereby acknowledge and accept that the plan is not a provider of medical services, and I am aware that obtaining or not obtaining medical care involves significant risks such as serious injury and even death. I acknowledge that the credentialing of physicians and other providers does not in any way reduce this risk. I agree to assume all risks and responsibility for, and hold the plan harmless from, any and all claims for damages, including personal injury or death, medical expenses, disability, lost wages, and loss of earning capacity which may be incurred or associated with medical treatment obtained through a participating physician or other provider. I recognize that all physicians and other providers that participate in the plan network are independent contractors and not the plan's employees or agents and are solely responsible for any malpractice, adverse outcomes, or any other claims arising from medical treatment rendered to me and my dependents. I HEREBY AGREE THAT THE PLAN IS NOT RESPONSIBLE NOR LIABLE FOR ANY ADVICE, COURSE OF TREATMENT, DIAGNOSIS OR ANY OTHER INFORMATION, SERVICES OR PRODUCTS THAT I OR MY DEPENDENTS OBTAIN THROUGH A PARTICIPATING NETWORK PHYSICIAN OR OTHER PROVIDER.

(continued on next page)

F. Signature (Continued)

I recognize and understand that the plan does not recommend, endorse or make any representation about the appropriateness or suitability of any specific tests, products, procedures, treatments, services, or opinions. I recognize that the plan, plan documents, and any health and wellness information provided by the plan, are not intended or implied to be a substitute for professional medical advice, diagnosis or treatment. I agree to confirm any medical information obtained from or through the plan with other sources, and will review all information regarding any medical condition or treatment with my physician. I HEREBY AGREE TO NEVER DISREGARD PROFESSIONAL MEDICAL ADVICE OR DELAY SEEKING MEDICAL TREATMENT BECAUSE OF SOMETHING I HAVE READ OR ACCESSED THROUGH THE PLAN.

I confirm that the information I have provided on this form is complete and accurate.

I understand that the health benefit plan that I have selected provides reimbursement for certain medical costs, which are more fully described in the current Certificate of Coverage. I understand there may be instances where treatment decisions made by my physician or me or medical expenses which I have incurred may not be covered by my health benefit plan.

I understand that information collected in connection with administration of the benefit plan may be used to bring to my attention health products or services that might be valuable to me and otherwise as permitted by law. I understand that you may combine that information with other information so that it is no longer individually identifiable and use it for commercial and other purposes.

I acknowledge that I have received the "Important Information" statement which is included at the end of this form.

| | | |
|------|---|---|
| Date | Employee Signature for all applying and waiving | Spouse Signature (if applying for coverage) |
|------|---|---|

*Sign for Life according **

IMPORTANT INFORMATION

In order to make choices about your health care coverage and treatment, we believe that it is important for you to understand how your plan operates and how it may affect you. In an ever-changing environment, the information can never be complete and we urge you to contact us if, after enrollment, your Certificate of Coverage or other materials do not answer your questions. Further information is available at www.myuhc.com or at the toll-free Customer Care number located on the back of your identification card or on other plan materials.

- We do not provide health care services or make treatment decisions. We help finance and/or administer the health benefit plan in which you are enrolled. That means:
 - We make decisions about whether the health benefit plan you chose will reimburse you for care that you may receive.
 - We do not decide what care you need or will receive. You and your provider make those decisions.
- We may enter into arrangements where another entity carries out some of our duties, but those entities must operate consistently with our commitment to your plan.
- We may use individually identifiable information about you to identify for you (and you alone) procedures, products, and services that you may find valuable.
- We contract with networks of physicians and other providers. Our credentialing process confirms public information about the providers' licenses and other credentials, but does not assure the quality of the services provided.
- Physicians and other providers in our networks are independent contractors and are not our employees or agents. We do not control nor do we have a right to control your provider's treatment or plan.
- We may enter into agreements with your physician or other provider to share in the cost savings that our approach may generate. We encourage providers in our network to disclose the nature of those arrangements with you. If they do not, we encourage you to talk to your provider about these arrangements.
- We encourage physicians and other providers to talk with you about care you or your provider think might be valuable.
- We will use individually identifiable information about you as permitted by law, including in our operations and in our research. We will use anonymous data for commercial purposes including research.

Statement of affirmation and authorization to obtain and disclose information in connection with eligibility for coverage.

I (we) request the indicated group coverage for myself and, if the plan provides, for my dependents. I authorize any required premium contributions to be deducted from earnings.

I (we) authorize all providers of health services or supplies and any of their representatives to give the following to the HMO/insurance company(ies): any available information about the health history, condition, or treatment of any persons named in this request. I (we) authorize the HMO/insurance company(ies) to use this information to determine eligibility for health coverage and eligibility for benefits under an existing policy.

I (we) also authorize the HMO/insurance company(ies) to give this information to its (their) representatives or to any other organization for the reason notified above. I (we) agree that this authorization is valid for 30 months from the date below. I (we) know that I (we) have the right to ask for and to receive a copy of this authorization.

I understand that the Certificate of Coverage and other documents, notices, and communications regarding my health benefit plan may be transmitted electronically.

I (we) have not given the agent or any other persons any health information not included on the Request for Coverage. I (we) understand that the HMO/insurance company(ies) is not bound by any statements I (we) have made to any agent or to any other persons, if those statements are not written or printed on this Request for Coverage and any attachments.